



SPECTRUM CODE OF PRACTICE

This code of practice describes SPECTRUM'S expectations of all Board of Directors, volunteers and participants at the SPECTRUM Community Space, meetings, functions, media events, and any other community happenings.

- Work together to build the LGBTQ/Rainbow community voice
- Promote understanding, support and equitable treatment for the LGBTQ/Rainbow community
- Treat all people with civility, respect, integrity and fairness
- Respect confidentiality
- Abide by the By-Laws of SPECTRUM
- Abide by the principles, values and laws accepted by Canadian society
- Be accountable to those we seek to assist and those from whom we accept resources
- Value leadership, collaboration, sustainability, equity and volunteerism
- Respect the rights of all
- Refrain from abuse or violence against any person
- Promote respectful dialogue with regard to racial, sexual, political, religious or government policy
- Avoid profiting from inside information regarding SPECTRUM performance, financial stability or internal issues
- Do not make promises regarding SPECTRUM performance and responsibilities
- Respect and support the decisions of the SPECTRUM Board of Directors, Creative Enterprise Initiative, By-Law committee, Fundraising committee, Event committee and Volunteer committee
- Bring any issues to the attention of the SPECTRUM Board of Directors
- Participate in and attend general meetings and the SPECTRUM Annual General Meeting
- Always work together for a unified SPECTRUM