

## **Annual General Meeting**

September 21, 2015, 7:00pm 9:00pm  
Seniors' Day Program Room  
Downtown Community Centre, 35B Weber St. W., Kitchener

### **1 Registration 7:00pm**

### **2 Annual General Meeting 7:15pm**

#### **2.1 Welcome** (*Jim Parrott, President*)

##### a. SPECTRUM Overview

- Completed 7:25 p.m.

#### **2.2 Member Protocol** (*Jim Parrott, President*)

##### a. Voting Procedure

##### b. Agenda Overview

##### c. Establishing Conflict of Interest

- Completed at 7:29 p.m.

#### **2.3 Call to Order** (*Jim Parrott, President*)

##### a. Establish Quorum

15 Voting members present. (see list) Quorum is reached.

##### b. Appoint Recorder

- Jim Parrot moved to nominate Colin Boucher as temporary Secretary to record the meeting.

### **Discussion:**

- As the secretary is absent, Jim Parrott moved that member Colin Boucher be appointed temporary secretary. Ethan Jackson seconded. A discussion was held where Ethan Jackson mentioned Colin's experience with community social services and meetings and as such is qualified to take minutes. A vote is held and the motion was carried--Colin Boucher is approved.

##### c. Appoint Elections ex officio Member

Jim Parrot moved that Sam Estoesta be approved, Randy Farrell Seconded, the motion was carried.

##### d. Appoint Parliamentarian

Justin Grundy nominated, Jim Parrott moved, Randy Farrell seconded. The motion was carried.

##### e. Motion to Approve AGM Agenda

Jim Parrott moved to accept agenda, Erika Nattbrand seconded. The motion was carried.  
Completed at 7:34

#### **2.3.1 Director's Report**

##### a. Board President and Executive Report (*Jim Parrott, President*)

- Completed 7:45

b. Financial Report (*Randy Farrell, Treasurer*)

- Delivered by Jim Parrott instead of Randy
- Completed 7:50

2.3.2 **Motions** (*Jim Parrott, President*)

a) --*Motion for all parties that have a conflict of interest to declare it.*

*No declaration of conflict of interest*

b) Motion to Approve Bylaws and Articles of Incorporation

- Ethan Jackson motions for the approval of Spectrum's Bylaws and Articles of Incorporation. William seconded the motion. The motion is carried.
- Discussion: Ethan Jackson: It is difficult for a board of directors to develop without having proper bylaws in place. Once in place, Spectrum can continue to move forward and become more accountable, and develop internal policy to better suit their membership.
- Dianne Roedding—asked where the by-laws can be found
- Jim Parrott – Indicated they were online on Spectrum's website
- Ethan Jackson – Outlined the basics of what the by-laws contain
- Jim Parrott moved to table the motion until motion of ratifying conflict of interest was carried. Erika Nattbrand seconded. All in favour of deferring motion approved.
- Resumed at 7:58 p.m.
- Jim Parrott motioned, Randy Farrell seconded. All in favor are 13, 1 abstained. The motion carried.

c) Motions to Adopt the financial statements of SPECTRUM:

i. Motion: Financial Statements for the fiscal year of August 1, 2013 to July 31, 2014; and

- Jim moved, Melissa Sky seconded. All in favour – 14

ii. Motion: Financial Statements of the fiscal year of August 1, 2014 to July 31, 2015.

- Jim Parrott moved, Erika Nattbrand seconded. Motion was carried with 14 in favour

c. Motion to defer Auditor and reviewer of SPECTRUM finances for the August 1, 2015 to July 31, 2016 fiscal year.

- A motion was added to amend this motion to Defer electing or reviewing an auditor until Spectrum reaches the financial threshold set by the Province of Ontario (Bill 65)
- Dianne Roedding Seconded.
- Motion is carried with 14 in favor.
- New motion is called for discussion. Vote is held. Motion is carried with 14. Finished at 8:09

### 2.3.3 Elections (*Elections ex officio Member*)

#### a. Candidates to be Announced

- Jim Parrott yielded the power of chairing to Sam due to a conflict of interest.
- A discussion was held about the slate style of electing.
- 2.3.3.a (Charlie Davis) (See appendix a)
- 2.3.3.i (Thane Robyn) (See appendix a)
- 2.3.3.b Shane Bauman motion to approve the slate as put forward by the nominations committee. Nicole seconded. Motion is carried with 15. Completed at 8:24
- William Pensaert talked about his role with a recreation liaison as well as his work with LGBT Refugees.
- Jim Parrott mentioned the historical perspective of wanting to see Spectrum survive for more than four years.
- Randy Farrell said he has been around Spectrum for a year. Plans on retiring within a couple years.
- Nicole Dierx said she is younger and wants to join the board. Has experience in admin and general training and hope to assist Spectrum in finding volunteers.
- Sunna Murphy is a clinical social worker in town, especially advocacy around LGBT issues for 15 years. Believes we should be living mentors for youth in our community.
- Erika Nattbrand said takes care of the community space, makes sure things are stocked and clean, also administers the community calendar. She also said she is a transwoman and believes we are open about who we are and that we are examples for those who are out in the community.
- Ethan Jackson – Has been part of Spectrum since January. Identified as a policy nerd and transman. Is trying to take a step back to create spaces for others. Co-facilitates trans peer discussion group, trans potlucks, Onerooft program, and works with Plan B.
- Sam Estoesta open floor for discussion.
- Member Shane Bauman expressed gratitude to volunteers for all their hard work
- Nicole Dierx asked if she can vote for herself. Ethan said yes, we are voting for ourselves, hence the need to change policies
  
- 2.3.3.a
  
- Shane “all voting members who are up for elections are still allowed to be voting members.” Dave seconded. Motion is carried with 15. The slate is accepted.

### 2.3.4 Adjournment 8:15pm (*Jim Parrott, President*)

*Jim motions for adjournment Shane seconded. Motion carries with 14.*

*Meeting finished at 8:25 p.m.*

### 3 Closing Remarks and Refreshments 8:20pm

Appendix A –

Charlie Davis

My name is Charlie Davis and I am finishing my Masters in Community Psychology next week. While in my masters program, I was the coordinator of a research team devoted to research that would influence health policies to improve the well-being of LGBTQ people. As such, I have experience with grant writing, managing volunteers, conducting research and evaluations. I hope to continue to using my skills to assist SPECTRUM however I can.

---

Thane Robyn

Hi my name is Thane. My apologies for not being with you today. I identify as a trans guy of colour. I'm excited to be working on social media and other media related things. Also, I'm passionate about making SPECTRUM more accessible to trans/queer folks of colour. Some of my goals are to create sustainable protocols and policy for SPECTRUM's media so that we can continue to grow and reach folks where they are at.

In solidarity Thane"