



Board of Directors Application

Thank you for your interest in the Board of Directors at SPECTRUM, Waterloo Region’s Rainbow Community Space.

SPECTRUM is built on the hard work and dedication of our volunteers – from the volunteer Board of Directors, to event organizers and group facilitators, to special projects, research, staffing drop-in hours, administrative work and much more.

SPECTRUM’s Board members attend one two-hour board meeting each month. In addition, Board members must be active on at least one of our committees:

Governance Committees	Operations Committees
Executive Committee	Information Services Committee
Financial Management Committee	Rainbow Diversity Training Committee
Fundraising and Development Committee	Youth Services Committee
Human Resources Committee	Transgender Services Committee
Strategic Planning Committee (triennial)	Aging with Pride Committee
	Multicultural Services Committee
	Legal Aid Committee

Board members must be members of the organization by making a financial contribution of any amount or volunteering at least 30 hours each fiscal year (August-July). Board terms are two-years long, and no member may serve more than six terms. SPECTRUM’S Board can have up to 13 members at a time.

SPECTRUM’s Board of Directors has adopted a mixed model of governance. Since the organization is largely volunteer run we use a modified Management Team Model in which members of the Board are tasked with some operational duties in the areas of human resources, financing, fundraising, and public relations. As the organization grows, we are moving towards a governance Board.

Having prior experience as a Board Director would be very helpful. Lived experience as a member of an LGBTQ2+ community or ally is essential. Board members must complete a successful police reference check for the vulnerable sector.

Please complete the form below and submit it with a resume. Your application will be reviewed by our Executive Committee as soon as possible and we will reach out to discuss an interview.



283 Duke Street West, Unit 210
Kitchener, ON Canada N2H 3X7
226.779.9695
www.ourspectrum.com

Name:

Pronouns:

Email Address:

Phone Number:

Is it OK for SPECTRUM to leave voicemail at that number?

Why are you interested in joining SPECTRUM's Board of Directors?

What unique skills or perspectives would you bring to our Board?

Please briefly describe your previous volunteer and/or Board of Directors experience.



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Please provide three professional references:

Name:

Relationship:

Email Address:

Phone Number:

Name:

Relationship:

Email Address:

Phone Number:

Name:

Relationship:

Email Address:

Phone Number:

Signature:

Date: