

2SLGBTQIA+ Questionnaire for Waterloo Region Municipal Candidates

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Do you identify as a member of a 2SLGBTQIA+ community?

No

What role are you running for?

Mayor of Kitchener

What do you believe are the most critical issues for the local 2SLGBTQIA+ community? If elected, how would you work with the local community to address these issues?

Discrimination and Microaggressions at some work place and/or at some public places are some of the main issues facing 2SLGBTQIA+ community. In order to address these issues, we need to better educate the public and our future generations. We should encourage cultural competency training at work place and schools.

Have you ever participated in 2SLGBTQIA+ Cultural Competency Training?

Yes

Systemic homophobia, biphobia, and transphobia are still prevalent in our community, resulting in significant socioeconomic disparities within 2SLGBTQIA+ communities. If elected, how will you combat homophobia, biphobia, and transphobia?

We should encourage cultural competency training at work place and schools. Education is the most powerful weapon to fight ignorance. We need to have Gender Recognition (Gender on Birth Certificate)for 2SLGBTQIA+ community, when it comes to official documents. We need to have respectful language and avoid assumptions when it comes to greeting a person or individuals from 2SLGBTQIA+ community. We need to provide inclusive restroom signage and access policies and last but not the least a welcoming and inclusive space for 2SLGBTQIA+ community in our heart.

If elected, how would you address the ongoing issues of homelessness and mental health, especially as they disproportionately affect members of the 2SLGBTQIA+ community?

Kindly refer to my website for details: <https://www.voteformair.ca/mattersathand>

Do you agree with the statement that "trans rights are human rights, and must be protected as such?"

Strongly Agree.

What is one motion would you bring to council that you think will improve the lives of specifically queer people, racialized individuals and/or marginalized residents and why?

If elected as Mayor, I will introduce a motion to introduce policy on preventing discrimination because of gender identity and gender expression..

When thinking about our schools, do you agree that 2SLGBTQIA+ representation in books and lessons is critical at all grade levels? How would you support 2SLGBTQIA+ students in schools?

Currently School Education falls under provincial govt jurisdiction but as Mayor, I will encourage cultural competence training at City of Kitchener and other places.