

Job Posting: Transfeminine Peer Support Co-Facilitators

Posting Date: December 19, 2024

Spectrum is a 2SLGBTQIA+ charity that is a sustainable, supportive, positive and safe space for people of all ages in the Waterloo Region. By providing resources, information, rainbow-related events, and programming, Spectrum works together with partners and allies to ensure a strong and inclusive community.

Spectrum aims to provide a diversity-friendly work environment and particularly encourages people of all ethnicities, genders, sexual/gender identities, cultural backgrounds, abilities and beliefs to apply. Spectrum welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Position Description:

Reporting to our Programs and Operations Manager, the two Co-Facilitators will work together to facilitate a two-hour group on the first and third Sunday of each month from 1-3 pm. These meetings take place in-person at Spectrum. This group is a resource for anyone age 18+ that identifies within the transfeminine spectrum of the transgender umbrella, including but not limited to trans women and trans femmes.

The Co-Facilitators will each be paid \$30 per hour for three hours of work per group (two hours for the group itself, and one hour for preparation and clean-up). This is a six-month contract with the possibility of renewal.

Responsibilities:

- Host the group within the framework of Spectrum's Group Facilitation Guide, and adhering to Spectrum's values.
- Help to evaluate the success of the group by circulating an online evaluation survey to group participants at the end of each session.
- Other duties as assigned.

Physical & Cognitive Requirements

- Able to sit for prolonged periods.
- Able to use a computer and/or cell phone for prolonged periods (including typing and reading).
- Able to travel to Spectrum's location to run the groups.

Qualifications:

- Must identify within the transfeminine spectrum of the transgender umbrella
- Must be 21 years of age or older
- Excellent communication skills
- Must have a successful police check for the vulnerable sector that is no more than six months old. Spectrum will cover the cost of a new check as needed.

Application:

Please apply with a cover letter and resume to info@ourspectrum.com by January 13, 2025. Subject line: APPLICATION: TRANSFEMININE CO-FACILITATOR. We thank all applicants in advance; however, we will be corresponding only with those selected for an interview.