



# Annual Report 2024/2025

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This year for Spectrum at a glance

# Land Acknowledgement

Spectrum acknowledges the truth that we are situated on the Haldimand Tract, which is the land of the Haudenosaunee and Mississauga Anishinaabe nations. It is also the traditional territory of the Chinonton People who were entirely eliminated by the colonization of the land.

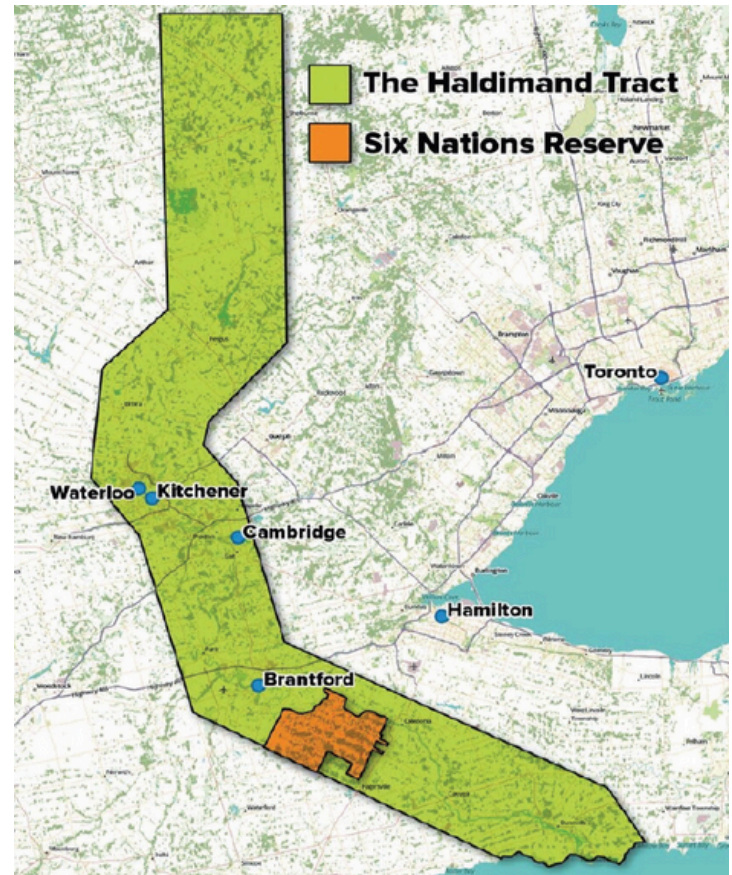
The land on which we meet, live, love, and work is land that was originally shared with open arms by the Indigenous peoples who have always called this place home with the settlers of this region. We recognize that our presence here has disrupted thousands of years of culture and belonging.

The very land upon which the Spectrum space exists at the edge of a great wetland that served as a hunting ground and overwintering space, and is no more than a short distance from villages, feast and ceremony grounds, and settlements.

Indigenous Peoples of this land recognize Two-Spirit as a sacred way of being, an individual who carries in them the medicines and teaching of many genders and sexualities. We recognize that this traditional regard for Two-Spirit peoples has set them apart in their knowledge but also that they have been always regarded as important, respected, and fully accepted members of their communities.

We recognize that the histories and teachings of Two-Spirit peoples have always influenced and added to Indigenous ways of knowing. This territorial acknowledgment alone cannot accomplish justice and we are committed to working towards reconciliation and ensuring that our programs, services, and practices are culturally relevant and accessible to Indigenous peoples in our community.

This territorial acknowledgement was drafted in consultation with an Indigenous Two-Spirit consultant, Terre Chartrand.



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# Greetings & Forward



## From Executive Director, Suzie Taka

When I was hired as Executive Director at Spectrum one year ago, I made it very clear to the Board of Directors that I intended to not make any changes for the first six months while I gathered my bearings and grew into the role. The best laid plans...

In the last year globally and locally we have seen an increase in hate and intolerance towards the 2SLGBTQIA+ community. We are in a phase of economic uncertainty and political tumult. These issues trickle down and affect the wellbeing of our participants, of our staff, our board, myself. However, what I have had the privilege of

witnessing is just how much our community refuses to disappear - on an almost daily basis the title of Samra Habib's 2019 memoir has echoed through my head: *"We Have Always Been Here"*.

Despite everything happening around us, Spectrum has not shrunk. It has grown. We now run 60 to 70 programs every month, and over 7,000 people benefitted from our work this year alone. This growth is not accidental. It is the result of an incredible team of staff, facilitators, and volunteers who show up with care, skill, and deep commitment. This year, despite ongoing financial pressure, we made the decision to ensure all of our peer support facilitators are paid. Their labour is essential, and it deserves to be honoured.

I need to acknowledge and deeply thank Scott Williams, our former Executive Director. Scott turned an entirely volunteer run organization into a strong and impactful non-profit - one of the largest 2SLGBTQIA+ organizations in Canada. I am deeply grateful for his leadership and the work he did to bring this organization to where it is today.

Spectrum is here. We are not going anywhere. And we are moving forward. If you believe in a future where queer and trans people are seen, supported, and celebrated, I invite you to be part of what we are building.

We have always been here. And we will continue to be.

**Suzie Taka (she/her)**

Executive Director

# Greetings & Forward



## From Board President, Catherine Harrington

I would like to express my deepest gratitude to everyone who has continued to support Spectrum this past year! This includes our individual donors, business and corporate sponsors, program participants, volunteers, and our staff. Without the support from all of you, Spectrum could not continue to deliver our wide array of programs, services, and events.

2024/2025 has been a particularly challenging year, as we all know, but this community continues to support Spectrum in a truly amazing way! While hate and violence are on the rise across Waterloo Region (and beyond), Spectrum is

committed to continue doing the hard work to support our vision of “an inclusive community where all 2SLGBTQ+ individuals are welcomed, celebrated, and supported as their authentic selves.” Your ongoing support is vital to this!

I would like to formally welcome Suzie Taka, our new Executive Director. Suzie joined in October 2024, and many of you have probably interacted with her in some way already. I have faith that Suzie will continue to lead Spectrum through future challenges and successes and that her leadership will bring great things.

Finally, I would like to thank my fellow Board Members who have been essential to Spectrum’s success. Their commitment and time are valuable, and I am very grateful to serve alongside them.

**Catherine Harrington (she/her)**

President, Board of Directors

# Strategic Priorities

## Sustainability and Stability

Spectrum is committed to becoming a more stable and sustainable organization. We will work to become an equitable employer of choice through fundraising and fund development, community collaboration, and partnerships. Being an equitable employer will give us the capacity to better meet the needs of 2SLGBTQIA+ people in Waterloo Region. Spectrum will continue to work towards an inclusive community where all 2SLGBTQIA+ individuals are welcomed, celebrated, and supported as their authentic selves.

## Accessibility and Inclusion in Programs and Personnel

Spectrum is committed to continuing our journey to becoming a more inclusive, equitable, and accessible organization that is welcoming and relevant to members of all 2SLGBTQIA+ communities. We will create programs and recruit personnel using an anti-oppressive and intersectional framework. We will prioritize accessibility, inclusivity, equity, and well-being – celebrating and affirming our diverse community.

## Community and Advocacy

Spectrum is committed to continuing to build and maintain strong relationships and partnerships that increase capacity to serve 2SLGBTQIA+ people in Waterloo Region. Spectrum acknowledges the importance of public policy dialogue and development activities, where reasonable, to advocate for 2SLGBTQIA+ people having healthy and vibrant communities where they feel a sense of belonging.



# 2024 - 2025 by the Numbers

**600+**

Program Sessions

**7592**

Participants

**4**

Full-Time Staff

**32**

Part-Time & Casual Staff

**120%**

Participation Growth in Last 3 Years

**1481**

Volunteer hours



# Our People

Our current board, employees, and volunteers



An organization is only as good as its people, and we're lucky to have some of the best. As a non-profit that used to be fully volunteer run less than 10 years ago, we're incredibly grateful and proud to see our employee base grow exponentially over the past few years. While our employees are crucial to the general running of Spectrum on a day-to-day, we also still rely on our wonderful volunteers to help fill the gaps. Every person who comes in and does work for us is an important part of the life-saving work that we deliver to local 2SLGBTQIA+ folks here in Waterloo Region.



# Our People

## Full-Time Employees as of the end of 2025



**Suzie Taka**  
(she/her)

Executive Director



**Rye Huston**  
(she/it)

Programs &  
Operations Manager



**Baz Kanold**  
(they/them)

Training &  
Communications  
Coordinator



**Emme Kay Kennedy**  
(she/her)

Fundraising  
Coordinator

## Our Board in 2024/2025

- Catherine Harrington, President
- Jessica Toomer, Vice-President
- Scott Williams, Secretary
- Shannon Lerner, Treasurer
- Giovanni Giuga
- Olivia Yu
- Adrian Quijano
- Brooklin Wallis
- Katy Qi



# Our People

## Part-Time Employees

Sarah Amoah  
Emily Bingeman  
Blaze Bishop  
Everest Brooks  
Kess Carpenter  
Rea Cavers  
Aashay Dalvi  
Troy Dettwiler  
Autumn Diamond  
Karla Villagomez Fajardo  
Mattie Ferriss  
Cait Glasson  
Monika Goetz  
Jesse Hafermehl  
Tyler Herrington  
Shae Hughes  
Abbi Longmire  
Sarah Mather  
Leanne Mendonsa  
Kita Pinheiro  
Ashton Riedel  
Jess Rugiano-Ly  
Nic Saville  
Raine Sparling  
Mal Thompson  
Celestine Unugboji  
Kez Vicario-Robinson  
Kyle Woods

## Our Most Active Volunteers

Kyla Firby  
Garnet Owen  
Dwayne Hill  
Sebastien Plante  
Anthony Curran  
Ali Williams  
Drew Paterson  
Bronwyn Keirstad  
Dinh Nguyen  
Scott Pendlebury  
KJ Howie  
Pigeon Schinkman  
Anna Stoutenberg  
Adrian Quijano  
Casper Kasko  
Sebasti Sixtus Hilary Sebastia Sagaya Raja

Katy Qi  
Rueben Harrison  
Landon Lewis  
Val Crawford  
Jordan Betancourt  
Ang Wray  
Kit Stardancer



# Volunteer Feature: Dwaine!

We wanted to take a moment to thank one of our most dedicated volunteers, Dwaine! Dwaine has been a huge part of making our weekly games night, day5games, such a success. With his positive and welcoming attitude, he helps to make a space where people can come together to celebrate one another and relax with some fun games every Friday. We asked Dwaine more about himself, and why he loves day5games.

## **What does the day5 space mean for you?**

day5games means a lot to the people who attend our events which means a lot to me. I love hearing the laughter, seeing the smiles, and witnessing friendships evolve. day5games allows a person a chance to feel comfortable and confident being yourself without explaining your heart, your body, your soul and your existence like you need to do in today's ever-changing world. Cause here at day5games, we get it.

## **How long have you been volunteering with day5 games?**

From 2013 to 2020, I was a mere attendee. Then the pandemic hit. Missing the community and socializing, I felt it best to return to day5games as a volunteer in September 2022. In the past I witnessed some great volunteers hosting the weekly event and knew we could grow if we became motivated and focused. And boy did we grow! During our pre-pandemic years, I would recall a dozen attendees. Now we have almost triple the guests with various games and game hobbies being played.



## **What was your introduction to Spectrum?**

In 2013, my partner and I were interested in seeing Spectrum's games night at 43 Erb Street East in Waterloo. We just moved to the city and was pleased to see the LGBTQ community center. There, we met Jim Parrott, his partner William, and Randy Farrell. The office was tiny but the community space fit our needs wonderfully.

## **What do you do when not volunteering?**

Other than work, I roleplay. The pandemic had shifted my tabletop role-playing games online which made gaming easier for all. Especially since I have grown to three weekly online role-playing groups with players from the U.S, Canada, and Europe. I have been running the Marvel RPG since 2019. I also travel, socialize with friends, enjoy streaming after a long day at work, and occasionally I enjoy drawing or painting.

# Our Programs

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## Peer Support & Social Programs for Local 2SLGBTQIA+ Folks



Spectrum's peer support and social programs are at the heart of how we build connection, safety, and belonging. These spaces offer something that is both simple and powerful - the opportunity to be seen, understood, and supported. These groups are often the place someone is first able to be their true self, after a lifetime of surviving a world that denied them an opportunity to be their true self.

Our peer support groups offer an accessible place to process grief and trauma, share book recommendations, problem solve strained family relationships, laugh, cry, connect, and so much more.



# Peer Support Programs



- 2SLGBTQIA+ Youth (18-25) Peer Support
- Affirming Families
- Ace & Aro Space
- Beyond the Binary Peer Support
- Bi & Pan Space
- BRIQ House (for Black, Racialized, Indigenous, and Queer folks)
- Cambridge Transgender Peer Support
- Queer Women's Group
- PFLAG (Spectrum supports the local chapter of PFLAG which meets on the third Tuesday of the month)
- Rainbow Newcomers Connect
- Spectrum Prime (50+)
- Spectrum on the Spectrum (In partnership with Waterloo Region Family Network)
- Transgender Peer Support
- Transmasculine Peer Support
- Transfeminine Peer Support
- Two-Spirit and Indigiqueer Circle (in partnership with Willow River Centre)

**91 %** find the support they need

*“The group was exceedingly accepting of me despite how unsure I was of what I feel.”*

*- Spectrum Group Participant*

# Social Programs

- 2SLGBTQIA+ Book Club with Rad Riot Books
- 2SLGBTQIA+ Reading Circles with Idea Exchange and Waterloo Public Library
- 2SLGBTQIA+ Young Adults (25-40) Discussion Group
- Big Queer Hike
- Day5games
- Drop-In Hours
- Queer Craft Circle with Idea Exchange
- Polyamorous Community Discussion Group
- Rainbow Family Drop-In with EarlyON
- Rainbow Family Breakfast Club
- Rainbow Film Club with RCWR and Princess Cinema
- Youth and Families Under the Rainbow with Artshine, Cambridge, Kitchener, Waterloo, and Region of Waterloo Libraries



“I feel like I finally have a place where I belong.”

- A Spectrum participant



**95%** feel more connected to the 2SLGBTQIA+ community

# Spectrum Sports



## Our Sports Programming:

- 2SLGBTQIA+ Multi-Sport Drop-In with Stanley Park Community Centre, Downtown Kitchener Community Centre, and Kinbridge Community Association
- Queer Run Club
- One-time sports & movement workshops



Some of our most well-attended programming are our Sports groups, Multi-Sport Drop-In and Queer Run Club. We have a ton of dedicated folks that love to show up and move their body in a way that works for them. Our sports programming team, lead by Troy (he/him) and Kita (they/them), have done a wonderful job in making a space that is non-competitive, supportive, and welcoming, especially for folks. This year, we've offered hundreds of sports and run groups every week, as well as special courses like dance, yoga, open ice skating, strength training, and more! If you want to learn more about our sports program, [click here](#), or sign up for the [monthly newsletter](#).



*“It's great I attended any time I can. It's a beautiful program and the facilitators are a joy and pleasure to sport with!”*

- Feedback from a Spectrum Sports participant



## Our Arts Programming:

- Drag-ify with Sasha Tease & Manny Manila
- Art-Making Drop-In
- Singing Social
- Creative Writing Drop-In
- Improv Drop-In
- Dance Workshops

This year, we introduced Spectrum Arts as a way for queer folks in the region to connect to various forms of art and self-expression. Thanks to the incredible work of our Spectrum Arts program lead, Mattie (they/them), we've seen incredible turn-out at these creative programs. With programs that focus on visual arts, improv, drag, singing, and writing, there is a little something for everyone. It's our goal to expand this programming further in the coming years to see even more artforms covered, and introduce more folks to the wonderful world of creation and expression!



**94%** feel an increased sense of belonging

*"I always look forward to this group and walk away feeling happier and more understood."*

- Spectrum Group Participant



# Our Resources & Services

Guides, directories, and other offerings



Throughout the year, Spectrum offers resources and services outside of our Peer Support and Social Groups that allows folks to learn more about the 2SLGBTQIA+ community, connect to stories like their own, and receive guidance on how to work through things that can be tricky to navigate. This year, we created several new guides and resources, like our Sex Designation & Name Change Guide with SHORE Centre, and our Top Surgery Guides for both masculinization and feminization top surgeries.

On top of new and existing guides and PDFs, Spectrum also offers a huge selection of 2SLGBTQIA+ books in the newly named Jim Parrott Lending Library, as well as online directories and bathroom maps.



# Our Resources

## TOP SURGERY GUIDE

MASCULINIZATION /  
MASTECTOMY



## Sex Designation & Name Change Walkthrough

Presented by Spectrum & SHORE Centre

This document will walk you through the process of changing your sex designation and/or name with the government, including page-by-page breakdowns of how to fill in information as accurately as possible.

## TOP SURGERY GUIDE

FEMINIZATION /  
AUGMENTATION



- 2SLGBTQIA+ Terminology Guide
- Sex Designation & Name Change Walkthrough in partnership with SHORE Centre
- Transmasculine Top Surgery Guide
- Transfeminine Top Surgery Guide
- Rainbow Pages Directory
- Spectrum Events Calendar
- Rainbow Community Calendar
- Rainbow Newcomers Toolkit
- Jim Parrott Lending Library
- Gender Neutral Washrooms Map
- TransNAV GPS
- Grand River Rainbow Historical Project



# Our Events

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## 2025 Fundraising Gala & Gender ID Clinic



This year's events had a wonderful mix of new and recurring favourites. Our 2025 Fundraising Gala was our largest and most successful gala to date. With incredible performances, wonderful company, and great food, we're still so thankful for the lovely display of love and community.

We also had the ability to hold our first-ever Gender ID Clinic at Spectrum with the help of the Office of Aislinn Clancy, SHORE Centre, and Waterloo Region Community Legal Services. Thanks to our partners and granting bodies, we managed to help 56 different folks with filling out and paying for the costs to legally change their names and/or sex designations.

While we're so proud of all the events we were able to put on this year, we hope that 2026 will bring even more fun and unique ways for us to come together in community!

*I feel like I have a space to come to where I can feel belonging.*

**- Spectrum Group Participant**



# Annual Gala 2025



## Our Biggest Event Ever!

This was a night to remember. 315 people joined us at the Crowne Plaza in Kitchener for a night of food, performances, and support for the 2SLGBTQIA+ community. Thank you again to everyone who bought tickets, donated items for our silent auction, performed, and volunteered that evening. It wouldn't have been the same without all the wonderful people who came to make the night special.



“The informal nature and genuine kindness from everyone in attendance.

- Spectrum Group Participant  
speaking on their favourite part  
of groups



# Spotlight: Gender ID Clinic



In June 2025, we held a Gender ID Clinic in partnership with SHORE Centre, Waterloo Region Community Legal Services, and the Office of Aislynn Clancy, MPP at our location on Duke Street. The event was extremely well attended, with SHORE Centre employees supporting folks through the various forms and our other community partners providing notary and Commissioner of Oath services. Attendees felt incredibly supported and thankful to have the opportunity to complete the forms with guidance and in community.

## Gender ID Clinic Breakdown:

**>\$30000**

**disbursed in grants to pay for the name change process**

**56** attendees



# Statement of Activities

**SPECTRUM WATERLOO REGION'S RAINBOW COMMUNITY SPACE**  
**Statement of Revenues and Expenditures**  
**Year Ended July 31, 2025**

	2025	2024 (Restated)
<b>REVENUES</b>		
Donations	\$ 179,830	\$ 171,413
Other grants	177,911	142,321
Fundraising	57,589	51,860
Federal grants	71,195	64,179
Training and other income	45,659	47,125
United way grant	20,000	37,500
Municipal grants	14,679	13,270
Interest income	2,672	3,095
Provincial grants	3,060	66,240
Sales tax rebate recovery	9,285	6,502
	<b>581,880</b>	<b>603,505</b>
<b>EXPENSES</b>		
Program costs (Notes 2, 5)	294,787	224,187
Grant expenses (Note 2)	272,486	303,007
Fundraising costs	30,293	29,638
Insurance	22,751	10,311
Occupancy costs	17,628	17,628
Professional fees	15,580	14,762
Office (Note 2)	6,754	7,109
Website	5,672	640
Marketing and promotion	1,598	13,991
Board training and development	1,460	1,878
Bad debts	1,213	-
Interest and bank charges	913	1,270
Memberships	-	2,051
Leasehold improvements	-	3,667
	<b>671,135</b>	<b>630,139</b>
<b>DEFICIENCY OF REVENUES OVER EXPENSES FOR THE YEAR</b>	<b>\$ (89,255)</b>	<b>\$ (26,634)</b>

# Our Donors & Funders

Thank you for supporting us this year!



It's hard to believe, but Spectrum does everything we do without any annual government funding. That means that our donors mean the world to us. Donations continuously make up a large part of our funding every year, which help to go towards funding our people and programs. Whether you donated \$500 or \$5 this past year, we sincerely thank you for believing in us enough to donate your hard-earned money. Without donors like you, we wouldn't be able to continue with this life-saving support for folks within Waterloo Region.

If you're interested in learning more about donating, or to join our list of monthly donors, please go to: [ourspectrum.com/donate](https://ourspectrum.com/donate)



*The sense of community and camaraderie over shared life experiences*

**- Spectrum Group Participant**

# Our Donors

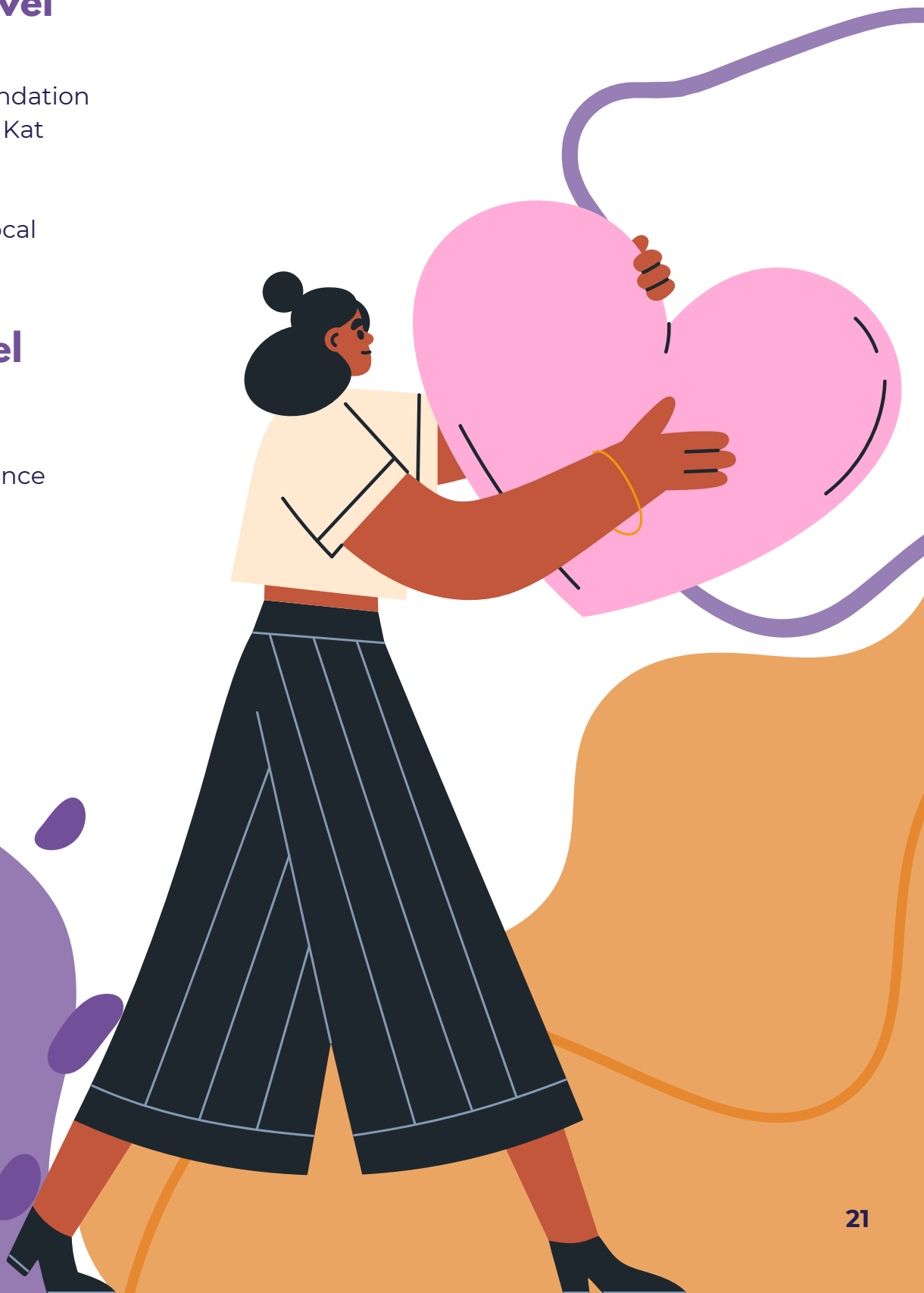
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## Advocate Level

Anonymous  
Barrett Family Foundation  
Richard and Joann Kat  
Sun Life Financial  
Toyota  
UNIFOR Canada Local  
Anonymous

## Partner Level

The Cooperators  
Randy Farrell  
Gore Mutual Insurance  
Jocelyn Stericker



# Our Donors



## Developer Level

Axonify  
Christine Bendia  
Clarity Books  
Jennifer Chen  
Dogtopia Kitchener  
Reina Duplin  
Caroline & Rafael Escobar  
Natasha Evans  
Tamara Fernandes  
Grand River Rocks  
Zakir Hemraj  
Hospice of Waterloo Region  
House of Friendship  
James Howe  
Cari Hunt  
Reuben Janzen-Martin  
City of Kitchener  
Sylvia Kolednik  
Lisaard And Innisfree Hospice  
Tracy Mann  
Lyn McGinnis  
Christina Mills  
Joshua David Mitchell  
NAV Canada  
Northern Digital Inc.  
Packlife Dog Retreat  
Leanne Racicot  
Ian Scea  
Sentry Group  
Skyline Enterprises Management Inc.  
Stroll Walking Tours  
Stephen Swatridge  
Woolwich Community Health Centre  
Marion Zepf

## Champion Level

Nolan Andres  
Bradley Barbour  
Shane Bauman  
Buttle Speech Pathology  
Challenger Motor Freight Charity  
Committee  
Clean & Tidy Inc.  
Cromulent Marketing Incorporated  
Cyclone Spin Studio  
Julie Cyr  
Dejero  
Equitable  
Grand River Pride  
Susan Harrington  
Kazoku Martial Arts Inc.  
Jean Knetsch  
Langs Farm Village Association  
Jim Leech  
Liftow  
The Margaret & Alexander Rea, Dora  
and Elly Ellsworth and Frank  
Lowery Charitable Fund  
Kate Mcallister  
McLeod Green Dewar LLP  
OpenText  
Jeremy Roman  
Staebler Insurance  
Stantec  
SV Law  
Unifor Social Justice Fund  
City of Waterloo

# Our Donors

## Friend Level

Anonymous (x7)  
Lisa Allen  
Zoe Andres  
Michaela Angemeer  
AOK  
Jessie Armstrong  
Gary Baggesen  
Susan Balfour  
Diane Bendia  
Deb Bergey  
Boose Communications  
Stephanie Braid  
Susan Brown  
CanadaHelps  
Logan Carda  
Matt Clark  
Andrea Collins  
Viviana Comensoli  
Elizabeth Cooper  
Clergy Support Memorial Church  
Common Ground  
Cordial Clove Books Inc.  
Joie Cowan  
Cailyn Creative  
Leena Miller Cressman  
Kate Crozier  
Paul Cyr  
Shannon Deleskie  
Sophia Detillieux  
Katelynn Dietrich  
Jason Dmitruk  
Andrei Dobrota  
Eldale Veterinary Services  
ELEVATE MEETING & EVENT SOLUTIONS Inc.

Teresa Edge  
Justin Eichel  
Jeffrey Elston  
Miranda McKinley Evans RMT  
Todd Farrell  
Graham Fiddes  
Alex Fisher  
Maria Fitzpatrick  
Ann Ford  
Alysha Frey  
The Fundraising Lab  
Alexandra Gergolas  
Giovanni Giuga  
Sandra Hanmer  
Roberta Harrison  
Ryan Harrison  
Mark Hartburg  
Melissa Hayward  
Christopher He  
Barbara Rachel High  
jeremie jollivet  
Susan Kavanagh  
Diane Kilby  
Shreya Kirolikar  
Victoria Kish  
Jacob Knoop  
Rachel Kreutzkamp  
Calin Lazarescu  
Stefan Loker  
Kevin Loughlin  
Jen Love  
Robbie Lowles  
Matthew Lucid  
Paige Madill

## Friend Level

The Maple Kiwi Foundation  
Sarah Mather  
Shannon Matsuo  
Tinalyn Mcarthur  
Leah McEachern  
Ajoa Mintah  
Gwyneth Mitchell  
Ash Metzloff  
Kevin Morey  
Reno Natalizio  
Christopher Olekas  
Amanda Oliver  
Karen Partridge  
Rainbow Centre, Wilfrid Laurier University  
Stephanie Ratza  
Deanna Riese  
Lynne Riese  
Krista Ritter  
Kathryn Ritz  
Ernst Rullmann  
Luke Runstedler  
Gwyneth Saldanha  
Robyn Sambrook  
Sanctuary Counselling and Training  
Rena Schmidt  
Andrew Scodras  
Andrew Shadlock  
Zoe Simpson  
Meagan Snyder  
Spoil the Dog  
StackAdapt  
Kit Stardancer  
Richard Strooboscher  
Kit Swartzentruber

Andrew Swatridge  
Gordon Tanner  
Teledyne FLIP  
Tegan Thuss  
Stephanie Tibelius  
Reva Timbers  
TWB Co-operative Brewing  
Liv Uhrig  
Unique Journeys Counselling  
Melanie Van Alphen  
Sophie Verstege  
Victim Services of Waterloo Region  
Vidyard  
Sandie Vongkhamchanh  
David Wald  
Danson Wanyoike  
Rook Ward  
Waterloo Region Occasional Teachers  
Brenda West  
Robert Weston  
Ryan Wettlaufer  
Scott Williams  
Angela Wray  
Zehrs Laurentian Power Centre

# Our Donors

## Supporter Level

Anonymous (x5)  
Stephanie Adams  
Andy and Claire  
Joan Ang  
Jane Baggesen  
Douglas Bartholomew-Saunders  
Xander Baltazar  
Madison Baskin  
Victoria Bateman  
Megan Beauchemin  
Joel Becker  
Jessica Bedard  
Shawn Beggs  
Jeff Belkwell  
Colin Boucher  
Shiloh Bousquet  
Valerie Braid  
Addison Brash  
Tyson Braun  
Rebecca Broderick  
Faith Buckley  
Lynn Buckley  
Amanda Calford  
Dana Carreon  
Allie Castellarin  
Vivian Chan  
Karsten Cheng  
Leo Cheung  
Nathaniel Chisholm  
Jessie Clayman  
Miguel Comrie  
Meghan Cooper  
Andrea Crofts  
My Dang



Sharon Davies  
Alyssa Davis  
Elizabeth DiCesare  
Justin Dilgert  
Kimberley Drover  
Jon Dunseith  
Factory Shoe  
Julia Farquhar  
Phil Fatum  
Roderick Ganeshan  
Ravi Kumar Ganganaboina  
Lauta Gauthier  
Roberto Antonio Munoz Gomez  
Emily Graham  
Taryn Graham  
Elizabeth Hachborn  
Angela Hammond  
Kirstyn Hevey  
Jill Holland  
Katie Honek  
Petrichor Huston  
Krys Inata  
Ihab Jawhary

# Our Donors

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## Supporter Level

Brittney Kay  
Kevin and Holly Kaminska  
Stephanie Kewin  
Sahil Khasnobish  
Anita Kinch  
Kristen Kraehling  
Kim Krueger  
Michael Kruse  
Danielle Kydd  
Ameera Ladak  
Saige Laing  
Remy Leigh  
Kyle Lobban  
Zeeshan Mahmood  
Anton Markov  
Mohammed Mateen  
Alana Matsuo  
Laura Lee Mazzocca  
Jen McGuire  
Damaris McKinley  
Stephanie Mellon  
William Muirhead  
Donna Moore  
Ines Carral Moreno  
Melody Moss  
Sue Nowak  
Michelle Oke  
Bradley Oliver  
Elisabetta Paiano  
Jane Penteker  
Victor Pereira  
Anneke Pries-Klassen  
Vanessa Ricci-Thode  
Melodie Roschman

Sarah Rosenquist  
alysia sachs  
Sally Sarachman  
Alex Schneider  
Tina Shields  
Joe Simpson  
Arti Singh  
Harpreet Singh  
Kori Sockett  
Tyler Ter Steege  
Dave Steffler  
Heather Stoneman  
Roland Tanner  
Together In Play  
Nicole Trautrim  
Steve Ulrich  
Chris Vautour  
laura Vimboule  
Onyx Vujnovic  
Chad Waymouth  
Sharon Wallace  
Michelle Walsh  
Emerson West  
Sarah Widmeyer  
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